



APPLICATION FORM FOR LINE HAUL DRIVERS

Date of Application ____/____/____

1. PERSONAL INFORMATION

Name of Applicant: _____ Date of Birth: ____/____/____

Place of Residence: _____ State in which you reside: _____

Home Phone Number: (____) _____ Mobile Phone Number: _____

Relationship Status: Single Married/Partnership Divorced Separated

2. DRIVING INFORMATION

Number of years Licensed to drive heavy vehicles: _____ Licence Number: _____

Licence Class: HR HC MC Licence Expiry Date: ____/____/____

Please indicate if you have had driving convictions in the previous 5 years for any of the following:

Drink Driving Yes No Negligent Driving Yes No Dangerous Driving Yes No
Speeding Yes No Culpable Driving Yes No

Please indicate if you have had convictions in the previous 5 years for any of the following:

Alcohol related Yes No Drug Offences Yes No Other Criminal offences Yes No offences

Have you been involved in any truck road accidents in the past 5 years? Yes No

Have you ever had your driving licence declined or cancelled? Yes No

Have you ever had vehicle insurance declined or cancelled? Yes No

If you have answered yes to any of the above, please give details of offences and or court findings:

Date of Offence: ____/____/____ Place of Offence: _____

Circumstances surrounding offence: _____

3. EMPLOYMENT INFORMATION

What type of employment are you looking for? Full time/permanent Casual
If you ticked full time/permanent:

Are you available and able to work 6 days/week? Yes No

Have you previously had **BULK** experience? Yes No
If you answered yes, please describe (including length of time, type of vehicles, location of work etc):

Have you previously had **GENERAL** experience? Yes No
If you answered yes, please describe (including length of time, type of vehicles, location of work etc):

Have you previously been terminated by an employer? Yes No
If you answered yes, please describe the circumstances of your termination:

Have you completed any type of driver accreditation? Yes No
If you answered yes, what type?

Cert I Cert II Cert III Driver Fatigue OH&S

Other:
(please describe)

Do you have any diagnosed medical conditions? Yes No
If you answered yes, please describe:

Have you ever lodged a Workers Compensation claim? Yes No
If you answered yes, please provide details:

PREVIOUS EMPLOYMENT HISTORY

Please provide the following information regarding your previous heavy vehicle work experience.
(Commence with your most recent employer/contract)

Name of Employer	Job Description	Start and finish dates
1.		
2.		
3.		
4.		

Please provide the following contact details for 3 referees, with 1 of the referees preferably being your most recent employer:

Name of Referee	Name of company referee is employed/working for	Contact telephone number of referee
1.		
2.		
3.		

Please provide any additional information that you may feel is relevant to you application for a position as a heavy vehicle driver with our company:

PLEASE NOTE

1. A current RTA licence printout **MUST** accompany this application
2. All employees must successfully complete a **3** month probation period before being offered full time/permanent or ongoing casual employment
3. All employees will be required to undertake the RTS company **INDUCTION** and other relevant training if employed beyond the 3 month probation period
4. It is company policy that all employees provide their own **MOBILE PHONE** for contact purposes during the course of their daily driving activities and have it operational at all times (a telephone allowance is paid to all drivers)
5. It is company policy that all new employees provide a pre-employment **MEDICAL ASSESSMENT** prior to commencing any type of work with the RTS company (the medical **MUST** meet the requirements of a Commercial Vehicle as outlined in the document 'Assessing Fitness to Drive') – the cost of this is NOT met by RTS
6. If employed by RTS beyond the 3 month probation period **ANNUAL HEALTH ASSESSMENTS** will be required and the cost of these will be met by RTS
7. If you leave RTS within 12 months of being employed on a full time/permanent basis, you will be responsible for **REIMBURSING** the company any costs associated with training undertaken during your employment
8. It is company policy that **2 WEEKS NOTICE** must be provided if you resign after the completion of your 3 month probation period